Open: September 15, 2005



OFFICE ASSISTANT I *

Prosecuting Attorney's Office

Applications must be received via mail, fax, e-mail or in person by 5:00 p.m. on *September 29, 2006*. POSTMARKS ARE NOT ACCEPTED.

* This recruitment will be used to fill the current vacancy and may be used to fill future openings in other County departments within the next 12 months.

THE JOB

This position provides general office support for the Prosecuting Attorney's Office. General responsibilities include entering data via computer; processing paperwork; setting up case files; filing numerically and alphabetically; and making pickup and delivery runs to other offices. The Office Assistant I operates a variety of office equipment including photocopiers, typewriters, personal computers and word processing software.

QUALIFICATIONS

Requires at least six months of general/business office work experience. Experience in a legal field (law office, court system or law enforcement agency) is preferred. All combinations of education, experience, and training that demonstrate the ability to perform the work will be considered. The ideal candidate will have the following strengths:

- Experience using MS Word or WordPerfect 10.
- Minimum typing speed of 45 words per minute.
- For positions in the Child Support Division, evidence of a valid driver's license and proof of personal liability insurance at time of hire, and daily access to a vehicle are required.

Knowledge of: general office procedures and practices; procedures, and equipment; alphabetical and numerical filing systems; business English, grammar, spelling, and punctuation; general and technical business formats; and basic arithmetic. **Ability to:** operate standard office equipment including personal computers and word processing software; follow oral and written instructions; communicate effectively both orally and in writing; and establish and maintain effective working relationships with coworkers and the public.

SALARY

The salary range is \$11.51 – \$14.70 per hour. It is the general policy of this department to start employees in the lower section of the salary range. Clark County provides a generous benefits package, which includes medical and dental insurance, paid holidays, vacation, sick leave and retirement. This position is represented and requires membership in Local 11 – OPEIU (Office and Professional Employees International Union, AFL-CIO).

SELECTION PROCESS

- 1. <u>Application Review:</u> (Pass/Fail) All applicants must complete a Clark County application and submit it to the Human Resources department by 5:00 p.m. on the closing date. Incomplete applications will not pass the application review. Candidates deemed most qualified will be invited to participate in the remainder of the selection process.
- 2. <u>Letter of Interest:</u> (Pass/Fail) In addition to the Clark County application, applicants must submit a letter of interest *detailing* their level of experience. Applicants who do not have the supplemental materials will not pass the application review. Candidates deemed most qualified will be invited to participate in the remainder of the selection process.
- 3. <u>Practical Exam:</u> (Pass/Fail) A practical exam may be administered and candidates deemed most qualified will be invited to participate. Top scoring candidates will be invited to an oral interview.
- 4. <u>Oral Interview:</u> (Weighted 100%) The interview will be job related and may include, but not be limited to, the qualifications outlined in the job announcement.

REQUEST AND/OR SUBMIT APPLICATION MATERIALS TO:

To apply, all application materials must be submitted by 5:00 p.m. on the filing date listed on the front of the recruitment announcement. POSTMARKS ARE NOT ACCEPTED. A Clark County application is required unless otherwise noted and supplemental materials (i.e., answers to supplemental questions, cover letter, etc.) may be required and must be submitted with the application. <u>Please read application materials thoroughly to determine application requirements.</u>

Clark County Human Resources Department 1300 Franklin Street - 5th Floor PO Box 5000 Vancouver, WA 98666-5000 FAX (360) 397-2457 / TDD (360) 397-6032 JOB INFO LINE (360) 397-6018 E-MAIL HRADMIN@clark.wa.gov INTERNET http://www.clark.wa.gov

THE COUNTY

Clark County, Washington is a growing community with a population of approximately 392,400, including the City of Vancouver (population 152,900). Located minutes north of Portland, Oregon and with easy access to the Columbia Gorge, Cascade Mountains, and Washington and Oregon Coasts, the region offers abundant cultural and recreational opportunities. Clark County offers excellent livability and a relatively low cost of living. There is no state income tax.

EQUAL OPPORTUNITY EMPLOYER

Clark County is an equal opportunity employer and is committed to providing equal opportunity and access regardless of race, religion, creed, color, national origin, age, sex, disabled veteran status, veteran status, physical, mental or sensory disability, and sexual orientation. Women, minorities, veterans, and persons with disabilities are encouraged to apply. Please notify Human Resources of the accommodation needed, preferably at the time of applying, but at least two days prior to the date needed.



If you are in need of ADA/Section 504 assistance for accommodations, please contact K. Back in Human Resources at (360) 397-2468; TTY (360) 397-2445. If you have questions regarding job announcements please call (360) 397-2456.

NOTE: This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.



Human Resources Department

1300 Franklin Street – 5th Floor/PO Box 5000 Vancouver, WA 98666-5000 PHONE (360) 397-2456 FAX (360) 397-2457 TDD (360) 397-6032

> Email: hradmin@clark.wa.gov www.clark.wa.gov

EMPLOYMENT APPLICATION

INSTRUCTIONS: TYPE OR LEGIBLY PRINT THIS APPLICATION USING DARK INK ONLY. APPLICATION SHOULD BE FILLED OUT IN ITS ENTIRETY. AN INCOMPLETE APPLICATION MAY DISQUALIFY YOU FROM FURTHER CONSIDERATION.

GENERAL INFORMATION									
POSITION APPLYING FOR			POSTING#			Social Security # (Used for processing -Optional)			
Last Name			First Name			Middle Initial			
Address	ity	y State Zip + Four							
Home Phone Work Phone				Cell Phone			Other ()		
Washington State labor laws restrict some employment from persons under 18 years old. Are you at least 18 years old? Yes [] No [] Are you legally eligible for employment in the United States? Yes [] No []								ates?	
Will you accept: [] Regular [] Temporary Will you accept: [] Full Time [] Part Time				Shifts you will accept: [] Day [] Evening [] Night [] Weekend					
Have you been convicted or released from prison within the last 10 years? Have you ever been convicted, pled guilty or no contest, or forfeited bond or bail for any crime other than traffic violations (do NOT list any conviction for which the date of conviction or prison release, whichever is more recent, is more than 10 years old)? Yes [] No [] If Yes, explain below. (A conviction record will not necessarily bar you from employment.)									
Date	Charge		Sentence				Remarks		
		EDU	J C A	ATION					
				Full Years	Degre	e Received		Credit	
Name of college, u	niversity, vocational school	Major		Completed		s / No	Degree/Title	Hours	
Indicate any other trades, skills or licenses you possess related to the position. Include licensing state and expiration date.									

CLARK COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER



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EMPLOYMENT HISTORY							
	with most recent first, including self-employment, milit						
MOST RECENT POSITION Employer:		Dates Employed:					
Address:		From To					
Position:	No. of employees you supervised:						
Supervisor:	Phone ()						
Specific Duties:	Thone ()	mm yy mm yy					
Specific Duties.		Hours per Week					
		Hours per Week					
		Final Salary					
D (1 · · · · · · · · · · · · · · · · · ·		May we contact your current					
Reason for leaving or considering change:		employer? Yes [] No []					
OTHER EXPERIENCE Employer:		Dates Employed:					
Address:		From To					
Position:	No. of employees you supervised:	//					
Supervisor:	Phone ()	mm yy mm yy					
Specific Duties:							
		Hours per Week					
		Final Salary					
Reason for leaving:							
OTHER EXPERIENCE Employer:		Dates Employed:					
Address:		From To					
Position:	No. of employees you supervised:	//					
Supervisor:	Phone ()	mm yy mm yy					
Specific Duties:							
		Hours per Week					
		Final Salary					
Reason for leaving:							
	onal sheets if necessary to include all work history. te as possible in outlining the duties of each position.	•					
*	T, CERTIFICATION AND AUTHORIZATIO	N					
I hereby certify, under the penalty of perjury in information given is true and complete to the best of misrepresentation or falsification, my application memployment.	the State of Washington, that this application contains no warmy knowledge and belief. I am aware that should an investigate be rejected, my name may be removed from consideration to be a contract of employment. Many County positions at	villful misrepresentation and that the gation at any time disclose any such on or I may be discharged from my					

Signature is required at time of hire. Signature of Applicant Date

agreements, which specify terms of employment. Employment for all positions not covered under collective bargaining agreements is "at will."

This means that either party can terminate the employment relationship at any time, with or without cause or advance notice.

EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE (OPTIONAL)

Clark County is an equal opportunity employer and is committed to providing equal opportunity and access regardless of race, religion, creed, color, national origin, age, sex, physical, mental or sensory disability, sexual orientation, disabled veteran or veteran status. For this purpose, we would appreciate you providing the information below. This is entirely voluntary and will remain CONFIDENTIAL. The information gathered herein will not be provided to supervisors, the appointing authority or other department employees. It will be used for monitoring and for federal reporting purposes only. We appreciate your assistance and cooperation in voluntarily providing this information and in assisting Clark County in ensuring equal employment opportunities for all applicants.

Position Applied For:	Posting No:					
GENDER: Male[] Female[]	AGE OVER 40: Yes []	No []				
ETHNIC GROUP: If you are mo [Ethnic group categories and defin			keeping purposes. Employment Opportunity Commission.]			
 [] American Indian or Alaska [] Asian or Pacific Islander: [] Black (not of Hispanic orig [] Hispanic [] White (not of Hispanic orig 	gin):	1:				
VETERAN: Yes[] No[]						
major life activities.		l, mental, or sensory impairmen	at, which substantially limits one or more			
DISABLED VETERAN: Yes []						
	RECRUI	ITING SOURCE				
Please tell us how you heard abo	ut this position (select only	one source):				
Publications:						
[] The Columbian	[] The Oregonian	[] The Asian Reporter	[] El Latino de Hoy			
[] The Skanner-Portland	[] Seattle Times	[] Spokane Review	[] The Olympian			
Internet Sites:						
[] Columbian website	[] Oregonian website	[] Clark County Website	[] Seattle Times website			
[] El Latino de Hoy website	[] Other Internet/Websit	te:				
Other Sources:						
[] Clark County Bulletin Board	[] Acquaintance/County Employee					
[] Other:						